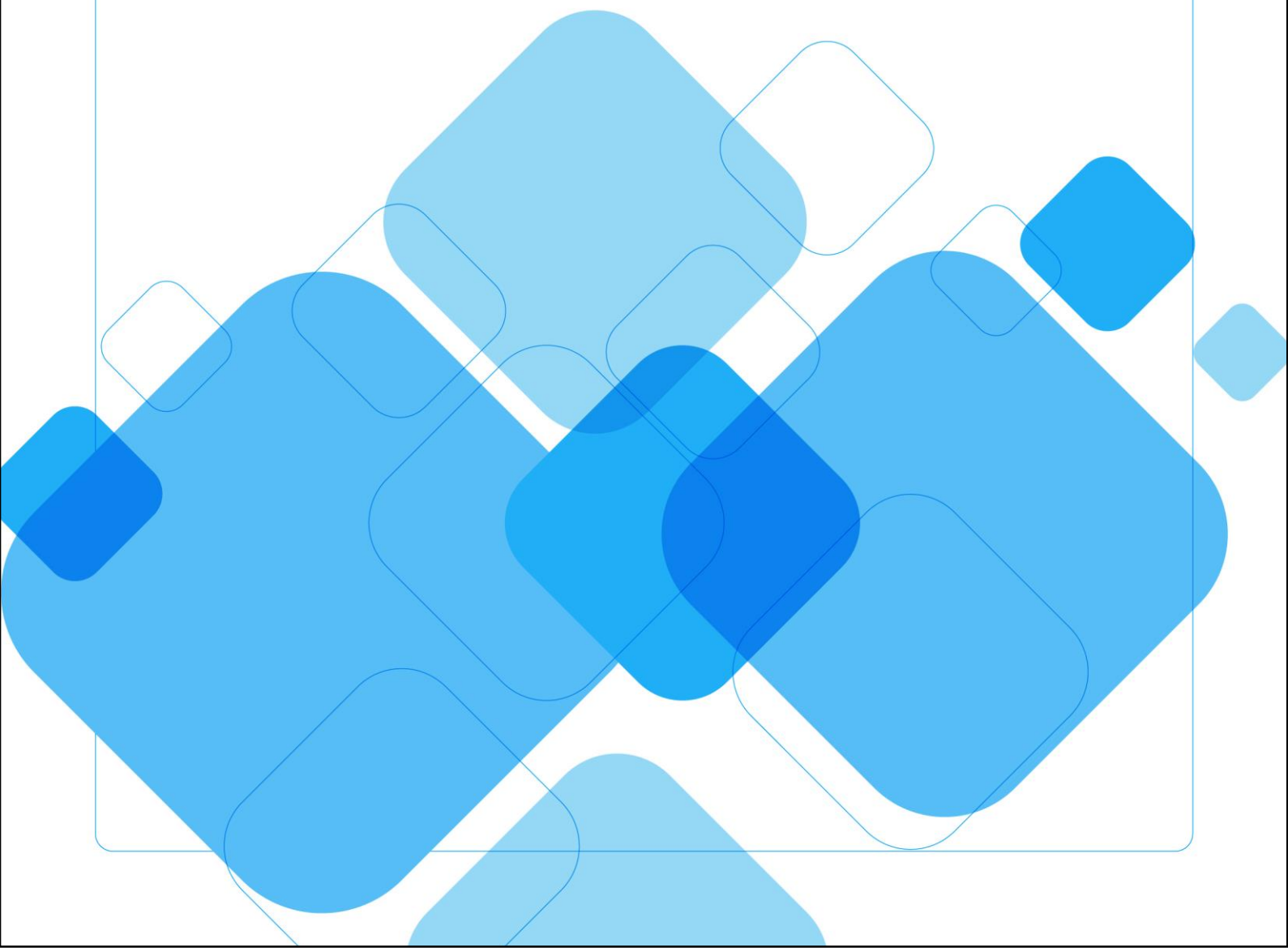




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Order code: HTS-SAM-029-2020

Manuscript English Editing Summary

Requirement	Publication Support- Writing for Publication
Service Type	Manuscript English Editing Service, Elite

Background

ANONYMOUS DENOUNCEMENT INSTRUMENTS:

ROOT OF THE PROBLEM

The Section 301(4) of the Sarbanes-Oxley 2002 Act ("SOX") requires the ~~s-a~~ Audit Committees of listed multinational to ~~draw establish and practice~~ procedures (commonly referred as ~~hotlines~~) for the collection and resolution of employee complaints over a broad range of financial and accounting control issues (commonly referred as ~~whistleblowing~~) (Dowling, 2008), including complaints from those who wish to remain anonymous (Sarbanes-Oxley Act of 2002). This ~~came arose~~ in the wake of substantial ~~wrongdoings malpractices~~ by corporations and the fact is that the ~~finer~~ heavy penalties that American corporations are subjected to in their own jurisdiction may cause them substantial harm.¹

Public corporations (~~both US and non-US firms~~) listed ~~in on a USUS stock~~ market exchange lists the USA must provide anonymous denouncement instruments as in order part of the enforcement strategy: ~~to sift through possible deviations from compliance.~~² This model instrument deemed capable of effectively guaranteeing transparency, ~~accountability, accountability~~ (Rosen, 1998) ~~claimed to be cheap and~~ Anonymous denunciation is cheap and effective and wholly unethical uncontroversial in the American corporate culture environment where in fact reveres company and political whistleblowers as do-gooders ~~where even a swift administration of justice can enforce severe penalties for the false accusation.~~ On the other hand, when the same instrument ~~is was~~ applied in Latin America, a region where law enforcement is notoriously weaker, and put honest workers at a disadvantage, ~~the accuser can usually get away with murder.~~ Under these circumstances there is little beyond self-respect to refrain an employee from making false accusations on ~~their colleagues their colleagues~~ or a bosses. ~~The his show findings show that the same instrument that worked~~

Comment [A11]: Since the root of the problem arises from the instrument, it would have been better, if we introduce this as sub-heading, which will help readers to follow and have more clarity on the problem being investigated or identified.

Comment [A12]: Since this is also referred as hotlines and subsequent section discusses about the same, we would like to introduce this term, over here. Hope you will agree.

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Comment [A13]: Same as above CR10

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Comment [A14]: Since the law emphasis both US and Non-US listed firms on US, it would have been nice if we emphasize this in this paper. Moreover, the complete tempo of this lies with this concept.

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Comment [A15]: Appreciate your comments. Since its critical, we would like to add this term. Please let us know your valuable thoughts

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Comment [A16]: Repeated. Hence deleted. Your approval please.

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Comment [A17]: Its difficult to understand this sentence. We have modified this now, please confirm

Comment [A18]: Since its an academic paper, we would like to remove this term but retained the setence meaning. Please let us know your thoughts.

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thirds of respondents all the respondents worked for companies with over 500 five hundred employees and were male. ~~One-third~~ quarter of all of respondents ~~was~~ either the boss or reported to the boss ~~and two thirds of respondents were males.~~

Comment [A24]: Hyphenated words.

Table 1 Companies allowing anonymous denunciation (n=175)

Countries	%
Brazilian	10.5
Brazilian Joint Venture	14.3
LATAM_ non Brazilian	0.0
American (EUA)	65.5
European from mostly Catholic country	56.3
European from mostly Protestant country	57.9
Japanese	0.0

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Majority of the participants (65.5%) ~~represented~~ worked for American corporations in Brazil while ~~56.3 and 57.9 percent~~ of the participants worked for European corporations with headquarters mostly in catholic and protestant countries respectively. The least worked for joint ventures with Brazilian corporations (14.3%) or fully-owned corporations (10.5%) (See Table 1). ~~Indeed, even~~ The findings result conclusion was that— anonymous denunciation ~~is~~ was not frequent among the largest Latin American corporations ~~tend not to practice any form of anonymous denunciation,~~ not even through suggestion boxes. ~~Similarly, large Japanese corporations which are active in Brazil do not practice anonymous denunciation, but largely resort to long-term expatriation to~~ for controlling their subsidiaries (Pudelko ~~and~~ Tenazear, 2013).

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Comment [A25]: Your numbers do not match with the table. Please reconcile. However, we have amended now.